

Come join us.



TIDELANDS

FORD LINCOLN
PAWLEYS ISLAND, SC



About Tideland's Ford Lincoln



Tideland's Ford Lincoln offers employees the best of both worlds - the ability to live in a mid-size market while working at one of the top performing Ford/Lincoln dealerships in the country. Not to mention, work/live within just a few miles of the BEACH!

Due to tremendous growth and increased market share, Tideland's Ford Lincoln has invested hundreds of thousands of dollars in renovating their service department.

Recent improvements include:

- Climate controlled work environment
- All-new lifts
- All-new air and oil lines
- New diagnostic equipment
- New tech locker room and facilities
- Plus numerous other improvements

Tidelands Ford Lincoln, one of the top-performing Ford/Lincoln dealerships in the U.S., is looking to hire talented, certified automotive technicians with brand experience to join our “Best of the Beach” team and take the dealership to the next level.

Our dealership has enjoyed excellent growth and we are looking for Team Players - professional managers that are interested in developing their career through a strong work ethic, personal development, and continuous personal growth.

JOB DESCRIPTION

POSITION: Certified Ford/Lincoln Service Technician

LEVEL: Experienced

LOCATION: Pawleys Island, SC

ESSENTIAL DUTIES & RESPONSIBILITIES

- Keeping equipment available for use by inspecting and testing vehicles; completing preventative maintenance such as engine tune-ups, oil changes, tire rotation and changes, wheel balancing, replacing filters
- Maintaining vehicle functional condition by listening to customer concerns and reviewing Service Advisor notes; conducting inspections; repairing engine failures; repairing mechanical and electrical systems malfunctions; replacing parts and components
- Verifying vehicle serviceability by conducting test drives; adjusting controls and systems
- Complying with federal and state vehicle requirements by testing engine, safety, and combustion control standards
- Maintaining vehicle records by recording service and repairs in the Reynolds & Reynolds system
- Keeping shop equipment in pristine condition by following operating and safety instructions at all times
- Updating job and product knowledge as required by Tidelands Ford Lincoln or manufacturer
- Communicating professionally and providing updates on customer repairs as needed to Service Advisors and the parts department
- All other duties as assigned

We Want YOU!

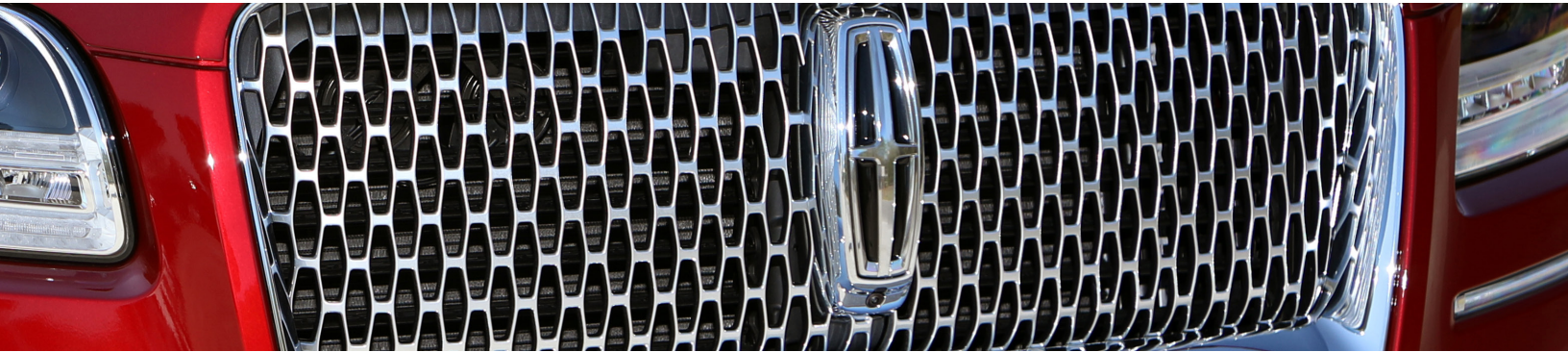
WHAT WE WILL GIVE YOU

- Relocation/Signing-On Bonus up to \$10,000 (Depending on Experience)
- Up to \$40 Flat rate – 6-Figure Annual Compensation
- Continuous Hours
- 100% Paid Insurance Premium For Employees
- Dental and Vision
- Employer-Paid Life Insurance
- Optional Disability Insurance (Short & Long-Term)
- 401(k) w/Match
- Vacation Pay
- Holiday Pay
- Paid Training & Development - Career Progression

QUALIFICATIONS

- 2 years experience required
- Willingness to take initiative
- Extremely computer literate
- Ability to perform job responsibilities and meet deadlines easily
- Excellent communication and customer service skills
- Detailed follow up
- Professional appearance
- Ability to work independently
- Being proactive in your job responsibilities, career, business growth and daily development

Excellence At Every Turn



Tidelands Ford Lincoln offers a complete line of Ford and Lincoln vehicles (including the prestigious Black Label line) and a large selection of Certified Pre-Owned inventory.

Tidelands Ford Lincoln has been recognized by Lincoln as the **Top Performing Select Dealer** In the country 4 times! No expense is spared to provide the best working environment for our most valuable asset, the **employee!** With this being said, Tidelands Ford Lincoln pays 100% of the **employee's healthcare premium!**

The dealership is part of the family-owned Higginbotham Automobiles, which also owns and operates Mercedes-Benz Dealerships in Collierville, TN and Jackson, MS.

Tidelands Ford Lincoln was acquired in the spring of 2019 and has been on an upward trajectory since day one!

An Ideal Place to Work, Live & Play



The dealership is conveniently located between Georgetown and Horry Counties, known for their community pride, affordable housing, outstanding schools, and beautiful coastline!

That explains why Horry and Georgetown Counties have been recognized in *U.S. News & World Report* as the **#1 place to live in South Carolina** and the **#1 fastest growing places**.

Between the affordable housing, low cost of living and the proximity to the beach, there is no surprise this tourist destination has become a place everyone is wanting to call home. Whether you are a golfer, boater, fisher or beach goer, there is something for everyone!



#1 Best Place to Live in SC

#1 Fastest Growing Places

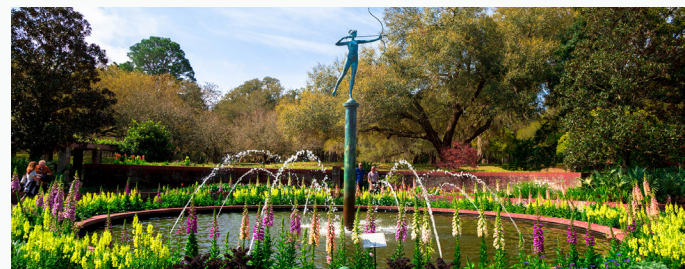


Photo courtesy of pawleysisland.com

An Ideal Place to Work, Live & Play



Photo courtesy of pawleysisland.com

Pawleys Island, SC is part of the Grand Strand, a region of South Carolina that serves as the greater Myrtle Beach Area. This region encompasses both Horry and Georgetown Counties. A majority of our employees reside in the following towns:

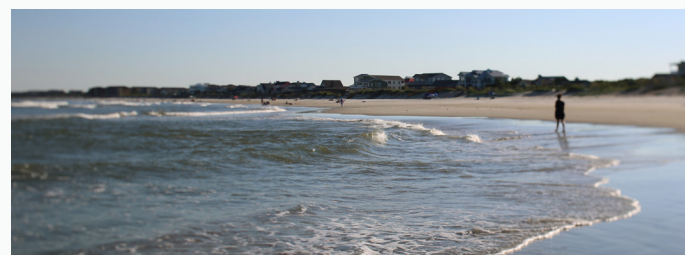
- Murrells Inlet
- Georgetown
- Surfside Beach
- Socastee
- Myrtle Beach

The Grand Strand is known for more than just their mild winters and beaches. The area is also known for the following:

- Amazing dining (especially seafood)
- Myrtle Beach Pelicans Semi-professional baseball team
- Carolina Country Music Festival
- 100+ golf courses and 50+ miniature golf courses
- Casino Boat Gambling
- Broadway at the Beach and the Tanger Outlets
- Carolina Opry, Pirates Voyage and the Alabama Theater



Photo courtesy of pawleysisland.com





INTERESTED?

Please contact:

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